Purpose: The purpose of this policy is to establish ethical standards for fundraising activities of the International Debate Education Association (IDEA) and its representatives.

Guiding Principles: IDEA's fundraising activities will be guided by the following principles:

- 1. Respect for Donors: IDEA will treat all donors with respect, dignity, and honesty. The organization will provide donors with accurate information about its programs, services, and financial condition.
- 2. Transparency: IDEA will be transparent in its fundraising activities, including disclosing information about its finances, use of funds, and the impact of donations on its programs.
- 3. Accountability: IDEA will be accountable to its donors and the public for the funds it raises and how it uses them.
- 4. Fairness: IDEA will ensure that its fundraising practices are fair and that all donors are treated equally.
- 5. Privacy: IDEA will respect the privacy of its donors and protect their personal and financial information.

Fundraising Practices: IDEA will follow these specific practices to ensure ethical fundraising:

- 1. Donor Relations: IDEA will maintain good relationships with its donors by providing them with regular updates on the organization's activities, acknowledging their contributions, and expressing gratitude for their support.
- 2. Financial Stewardship: IDEA will use funds raised in a responsible and effective manner, ensuring that the majority of the funds are used for program activities in line with IDEA fundraising for impact policy.
- 3. Donor Privacy: IDEA will protect the privacy of its donors and will not sell, trade, or rent donor information to any third party. Anonymous gifts are not accepted but a gift by a donor who wishes for their name to remain anonymous to all but the board and senior staff of IDEA should be dealt with, as far as possible, in precisely the same way as other gifts with the name redacted for public.
- 4. Donor Choice: IDEA will respect the donor's choice and will not use any undue pressure, coercion, or harassment to obtain donations.
- 5. Conflict of Interest: IDEA will avoid conflicts of interest in its fundraising activities, and will not accept donations that could compromise its independence or integrity.

Compliance and Enforcement: IDEA will ensure compliance with this policy through regularly monitoring and reviewing its fundraising activities. Any violations of this policy will be investigated and addressed promptly. IDEA reserves the right to decline donations that do not comply with this policy.

Anti-Money Laundering (AML): IDEA recognizes the importance of preventing money laundering and terrorist financing and is committed to complying with all applicable AML laws and regulations.

- 1. Due Diligence: IDEA will conduct due diligence on all donors and third-party fundraisers to ensure that they are legitimate and not involved in any illegal or unethical activities.
- 2. Monitoring: IDEA will monitor all financial transactions to identify and prevent any suspicious activity, including any donations that are inconsistent with the donor's known source of income or that are made in large amounts.
- 3. Reporting: IDEA will report any suspicious activity to the relevant authorities as required by law.
- 4. Staff Training: IDEA will provide its staff with regular training on AML laws and regulations to ensure that they are aware of their obligations and are equipped to identify and prevent any suspicious activity.
- 5. Record-Keeping: IDEA will maintain accurate and up-to-date records of all fundraising activities, including the source and amount of donations, to facilitate AML compliance and reporting.
- 6. Compliance: IDEA will ensure that it complies with all applicable AML laws and regulations in all of the jurisdictions in which it operates.

IDEA's commitment to AML compliance reflects its dedication to ethical fundraising and preventing financial crime. IDEA's Board of Directors and staff will ensure that this policy is implemented effectively and communicated to all stakeholders. IDEA reserves the right to decline donations that are suspected of being associated with money laundering or terrorist financing

This ethical fundraising policy reflects IDEA's commitment to maintaining the highest standards of integrity, transparency, and accountability in its fundraising activities. IDEA's Board of Directors and staff will ensure that this policy is implemented effectively and communicated to all stakeholders.